

English Language Teaching Project Teacher Salary Progression

Information to Teacher Candidates

The ELTP teacher salary scale is shown in the table below. The salary scale applies to any teacher who joins CfBT from 1 January 2025. Once in service with CfBT, teachers will automatically advance by one increment level after each full 12-month period of service (i.e. 12 months from the anniversary date of joining CfBT), except when advancing from increment level 7 to increment level 8. Teachers who wish to advance to increment level 8 will undergo a threshold assessment, requiring them to submit a teaching and learning portfolio of evidence (PoE) to the ELTP Teacher Salary and Allowance and Assessment Panel (TSAAP) in the prior 12-month period. Information about portfolio of evidence requirements can be requested by the teacher from their line manager after commencing with CfBT.

Salary Increment Level	Years of Experience	Monthly Tax-Free Base Salary Brunei Dollars
1	Up to 6	B\$4,000
2 [^]	7-8	B\$4,250
3 [^]	9-10	B\$4,500
4 [^]	11-12	B\$4,750
5 [‡] [^]	12+	B\$5,000
6 [^]		B\$5,125
7[^] TSIL		B\$5,250
8 ^{**}		B\$5,375 ^{**}
9 [^]		B\$5,500
10 [^]		B\$5,625
11 [^] (Upper limit)		B\$5,750

Table Legend

‡ Highest level entry point possible for new teachers.

[^] Annual progression to this increment level is automatic.

TSIL: Threshold Salary Increment Level. At increment level 7, a teacher who wishes to progress to increment level 8 level needs to submit a portfolio of evidence to the ELTP TSAAP.

^{**} Annual progression to this increment level is subject to a threshold assessment in the prior 12-month period.